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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| CAPACITY BUILDING ANNUAL WORKPLAN FOR MASINDI DISTRICT LOCAL GOVERNMENT | | | | | | | | | | | | | | |  | | | |  |
| **FOR FINANACIAL YEAR 2021/2022** | | | | | | | | | | | | | | | | | | | |
| **S/No.** | **Activity** | **Target No.** | **Target group** | **Location** | **Period** | | | | | **Budget** | | **Responsible person** | | **Source of funds** | | |
| **Sub county** | | **Q1** | **Q2** | **Q3** | **Q4** | |  | |  |  | |  | |
| 1 | Contribution to Staff in short term training Courses (Career Development) | 4 | District and sub-county staff | District/Sub-county | |  |  |  |  | | 8,000,000 | | CAO  PHRO | DDDEG | |  | |
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|  |  |  | |  | |
| 2 | Capacity building needs assessment | 40 | All staff Masindi District | District wide | |  |  |  |  | | 1,500,000 | | CAO  PHRO | DDDEG | |  | |
| 3 | Orientation of Political Leaders on the new roles | 37 | District Councilors | District wide | |  |  |  |  | | 17,000,000 | | CAO  PHRO  CLERK TO COUNCIL | DDDEG | |  | |
| 4 | Induction of new staff | 25 | Newly recruited and promoted officers | District wide | |  |  |  |  | | 3,000,000 | | CAO  PHRO | DDDEG | |  | |
| 5 | Sensitizing public officers on HIV/AIDs. | 20 | Heads of Department and Section | District wide | |  |  |  |  | | 2,000,000 | | CAO  PHRO  HIV/AIDS FOCAL PERSON | DDDEG | |  | |
| 6 | Training of HOD/Section on succession planning | 20 | All HOD/Sections | District and Sub County | |  |  |  |  | | 2,500,000 | | CAO  CFO  PHRO | DDDEG | |  | |
| 7 | Sensitizing staff in ethics and integrity | 25 | Masindi Hospital Departmental in charges and Lower Health units in charges | District | |  |  |  |  | | 2 ,000,000 | | CAO  PHRO | DDDEG | |  | |
| 8 | Sensitizing staff in Gender issues | 20 | Sub County Chiefs and CDO’s | Sub County | |  |  |  |  | | 2,000,000 | | CAO  PHRO  DCDO | DDDEG | |  | |
| 9 | Performance Budget Based Systems | 22 | Heads of Department | District | |  |  |  |  | | 2,000,000 | | CAO  DISTRICT PLANNER | DDDEG | |  | |
| 10 | Training of staff in environmental management and conservation | 20 | Sub County Environment Focal Point Persons | Sub County | |  |  |  |  | | 2,500,000 | | CAO  DNRO  HRO | DDDEG | |  | |
| 11 | Pre-retirement training | 25 | All staff due for retirement | District and Sub county | |  |  |  |  | | 2,500,000 | | CAO  SRO | DDDEG | |  | |
|  | **Grand Total** |  |  |  | |  |  |  |  | | 45,000,000 | |  |  | |  | |

Compiled by

Opigo Cyrus

**PRINCIPAL HUMAN RESOURCE OFFICER, MDLG**