|  |  |  |
| --- | --- | --- |
| CAPACITY BUILDING ANNUAL WORKPLAN FOR MASINDI DISTRICT LOCAL GOVERNMENT |  |  |
| **FOR FINANACIAL YEAR 2021/2022** |
| **S/No.**  | **Activity** | **Target No.** | **Target group** | **Location** | **Period** | **Budget** | **Responsible person** | **Source of funds** |
| **Sub county** | **Q1** | **Q2** | **Q3** | **Q4** |  |  |  |  |
| 1 | Contribution to Staff in short term training Courses (Career Development) | 4 | District and sub-county staff | District/Sub-county |  |  |  |   | 8,000,000 | CAOPHRO | DDDEG |  |
|   |  |  |  |
|   |  |  |  |
|   |  |  |  |
|  |  |  |  |
|   |  |  |  |
| 2 | Capacity building needs assessment | 40 | All staff Masindi District | District wide |  |  |   |   | 1,500,000 | CAOPHRO | DDDEG |  |
| 3 | Orientation of Political Leaders on the new roles  | 37 | District Councilors | District wide |  |  |  |  | 17,000,000 | CAOPHROCLERK TO COUNCIL | DDDEG |  |
| 4 | Induction of new staff | 25 | Newly recruited and promoted officers | District wide |   |  |   |   | 3,000,000 | CAOPHRO | DDDEG |  |
| 5 | Sensitizing public officers on HIV/AIDs. | 20 | Heads of Department and Section | District wide |   |   |   |  |  2,000,000  | CAOPHROHIV/AIDS FOCAL PERSON | DDDEG |  |
| 6 | Training of HOD/Section on succession planning  | 20 | All HOD/Sections | District and Sub County |   |   |   |   | 2,500,000 | CAOCFOPHRO | DDDEG |  |
| 7 | Sensitizing staff in ethics and integrity | 25 | Masindi Hospital Departmental in charges and Lower Health units in charges  | District  |   |   |   |  |  2 ,000,000  | CAOPHRO | DDDEG |  |
| 8 | Sensitizing staff in Gender issues | 20 | Sub County Chiefs and CDO’s | Sub County |   |   |  |   |  2,000,000  | CAOPHRODCDO | DDDEG |  |
| 9 | Performance Budget Based Systems | 22 | Heads of Department | District  |  |  |  |  | 2,000,000 | CAODISTRICT PLANNER | DDDEG |  |
| 10 | Training of staff in environmental management and conservation | 20 | Sub County Environment Focal Point Persons | Sub County |   |   |   |   |  2,500,000  | CAODNROHRO | DDDEG |  |
| 11 | Pre-retirement training | 25 | All staff due for retirement | District and Sub county |  |  |  |  | 2,500,000 | CAOSRO | DDDEG |  |
|  | **Grand Total** |  |  |  |  |  |  |  | 45,000,000 |  |  |  |

Compiled by

Opigo Cyrus

**PRINCIPAL HUMAN RESOURCE OFFICER, MDLG**